



Submissions for the Wiyi Yani U Thangani Framework for Action for First Nations Gender Justice and Equality and First Nations Gender Justice Institute: Answers to Questions

Organisational Submission

Measuring change outcomes

- 1. What change do you want to see for First Nations women and girls, in all their diversity, with their families and communities, to live their lives in the way they want? What would you feel, see, hear, sense or collectively understand if this change was happening?***

As an agency, we work in the taboo space of sexual abuse and sexual assault. The change we would like to see for First Nations women is an absolute change in the number of abuse and assault scenarios reported every day. We would collectively expect to see less exposure to trauma and more freedom to express gender and sexuality within the community.

- 2. In your experience, what practices and approaches are most effective in collecting data, measuring and evaluating change?***

We have had the best results by using a personalised approach to data collection - clearly explaining what we are trying to show and why. We have utilised software tools to collect electronic info, but accompanied these with a clear explanation (usually face to face) about what the info is for.

- 3. How do you want to see local change practices and data collection inform national priorities and achieve systemic outcomes, and how could this relate to the Wiyi Yani U Thangani Framework for Action for First Nations Gender Justice and Equality?***



The First Nations peoples of Australia are among the most surveyed in the world. We would like to see the already collected data translated into ground swell change, before we collect more information.

4. Do you have any additional thoughts, views or experiences about gender-specific data and outcomes that could be included in the Wiyi Yani U Thangani Framework for Action for First Nations Gender Justice and Equality and the First Nations Gender Justice Institute’s work?

We focus on trauma experiences and the impact of counselling on quality of life.

Ensuring a strong accountability and evaluation approach

1. *Should government (and other stakeholders) be accountable to community determined outcomes? How can this be included in the Wiyi Yani U Thangani Framework for Action for First Nations Gender Justice and Equality?*

Yes, government should hold some accountability. Change is not always as hard as government implies.

2. *What does the Wiyi Yani U Thangani Framework for Action for First Nations Gender Justice and Equality and First Nations Gender Justice Institute need to do to incorporate diverse lived experiences and to ensure that no one misses out on opportunities to contribute to and hear this work?*

Engage Community.

3. *We recognise that the process to implement change is just as important as achieving outcomes. How would you want to see implementation processes evaluated over time?*

Carefully and with respect.